

SAFe in Government

Where are we now?



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Scaled Agile

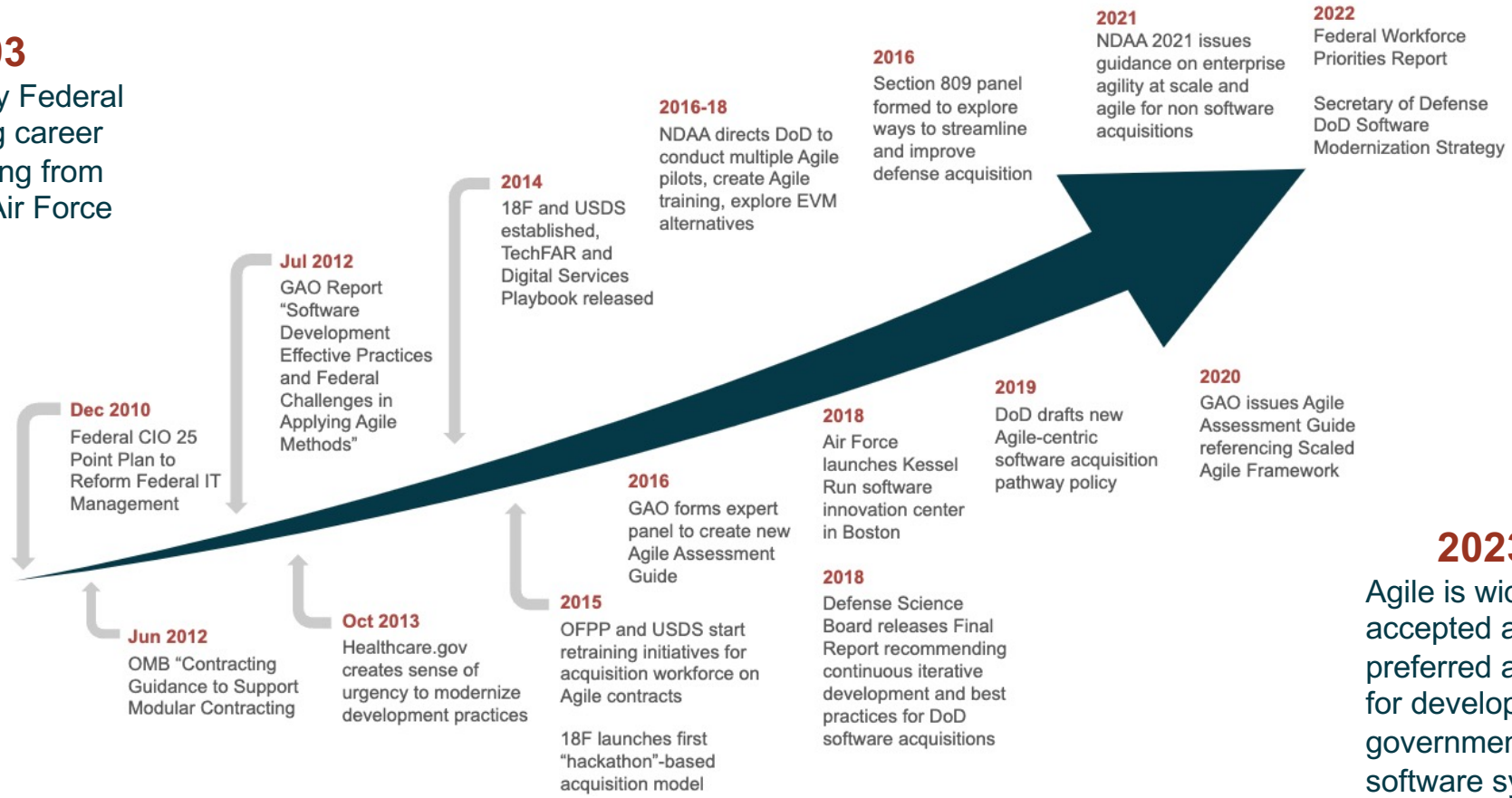
The Current State of Agile in Government

*“In the digital age, we need to be able to **change course quickly**, to **experiment** and **learn from our mistakes**, and to **work collaboratively** with others to achieve our goals. This requires a new approach to government that is **more agile**, **more user-centered**, and **more focused on outcomes** than outputs. We need to move away from traditional procurement methods and adopt a more **agile approach to procurement** that involves more stakeholders in the acquisition process and allows for **more frequent feedback and adjustments**. We also need to invest in the skills and capabilities of our government workforce to ensure that they have the **tools and training they need to succeed in the digital age.**”*

– Jennifer Pahlka, former US Deputy Chief Technology Officer, author of ‘Recoding America: Why Government Is Failing in the Digital Age and How We Can Do Better’

US Government's Journey to Agile

2003
I begin my Federal consulting career after retiring from the U.S. Air Force



2023
Agile is widely accepted as the preferred approach for developing government software systems

Government Challenges with Agile Transformation

- Organizational Culture and Mindset
- Budgeting and Funding Models
- Procurement and Contracting
- Governance and Regulation
- Talent and Skill Gaps

Government needs to **shift left** in its transformation efforts.



The Shift is Beginning to Happen

Government Needs Agility to Deliver High Performance

As agencies respond to the impact of the rapid pace of technological change, it is imperative they have an agile and adaptive workforce ready to meet the challenges of current and future missions.

2022 Federal Workforce Priorities Report

Government:

- Wants to be agile and have agile workforce
- Relies on its partnership with industry partners and contractors
- Wants speed and to work within defined budget periods and deliver on key requirements with measurable outcomes
- Needs an agile acquisition process to 'buy agile'

"The Advancing Government Innovation with Leading-Edge—AGILE—Procurement Act of 2022 was advanced by the Senate Committee on Homeland Security and Governmental Affairs on August 2022, with the aim of improving government IT procurement."

- Nextgov

AGILE Procurement Act of 2022

The AGILE Procurement Act of 2022 aims to improve federal government technology acquisition by recruiting qualified professionals and removing roadblocks for high-tech small businesses.

Planning, Programming, Budgeting and Execution (PPBE) Reform



Congress created the PPBE Reform Commission intending to simplify the process, increase transparency, enhance flexibility, focus on outcomes, and improve stakeholder collaboration.

Its goal is to establish a more efficient, transparent, flexible, outcome-focused, and collaborative budget process in the Government.



UNITED STATES SENATE COMMITTEE ON

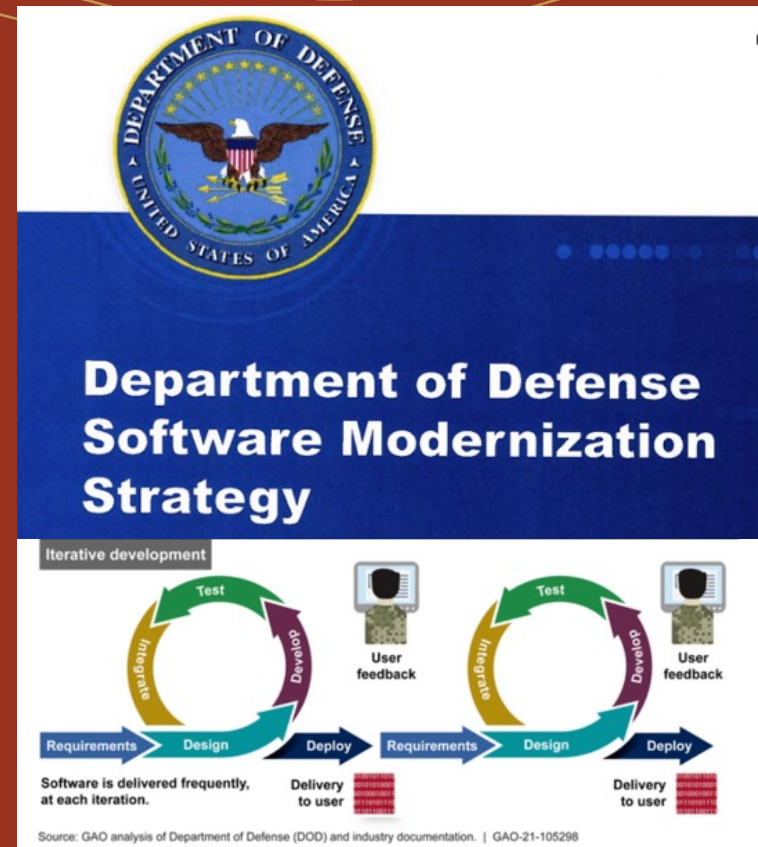
**HOMELAND SECURITY
& GOVERNMENTAL AFFAIRS**

CHAIRMAN GARY PETERS

The Legacy IT Reduction Act of 2023 is a bill in draft form that aims to reduce the reliance of the U.S. government on legacy information technology systems and modernize federal information technology. The bill is designed to improve the security of federal information systems and networks and to ensure that federal agencies have the necessary tools and resources to protect their systems and data.

DoD Software Reform

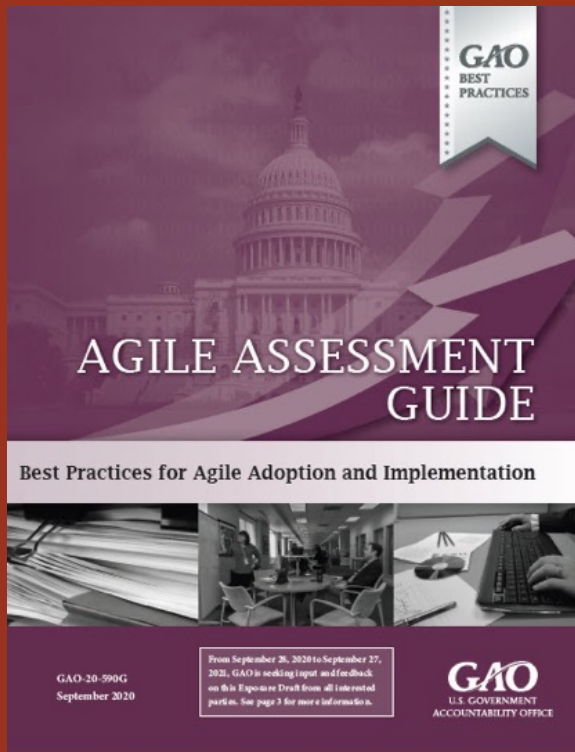
The Department of Defense (DoD) has implemented a new strategy for software reform that prioritizes cybersecurity, modernization, workforce development, and performance tracking.



The Government Accountability Office (GAO)

GAO provides auditing, evaluative, and investigative services for the United States Congress.

Over the course of five years the GAO assembled an expert panel to help build the assessment guide for auditors when evaluating Agile programs.





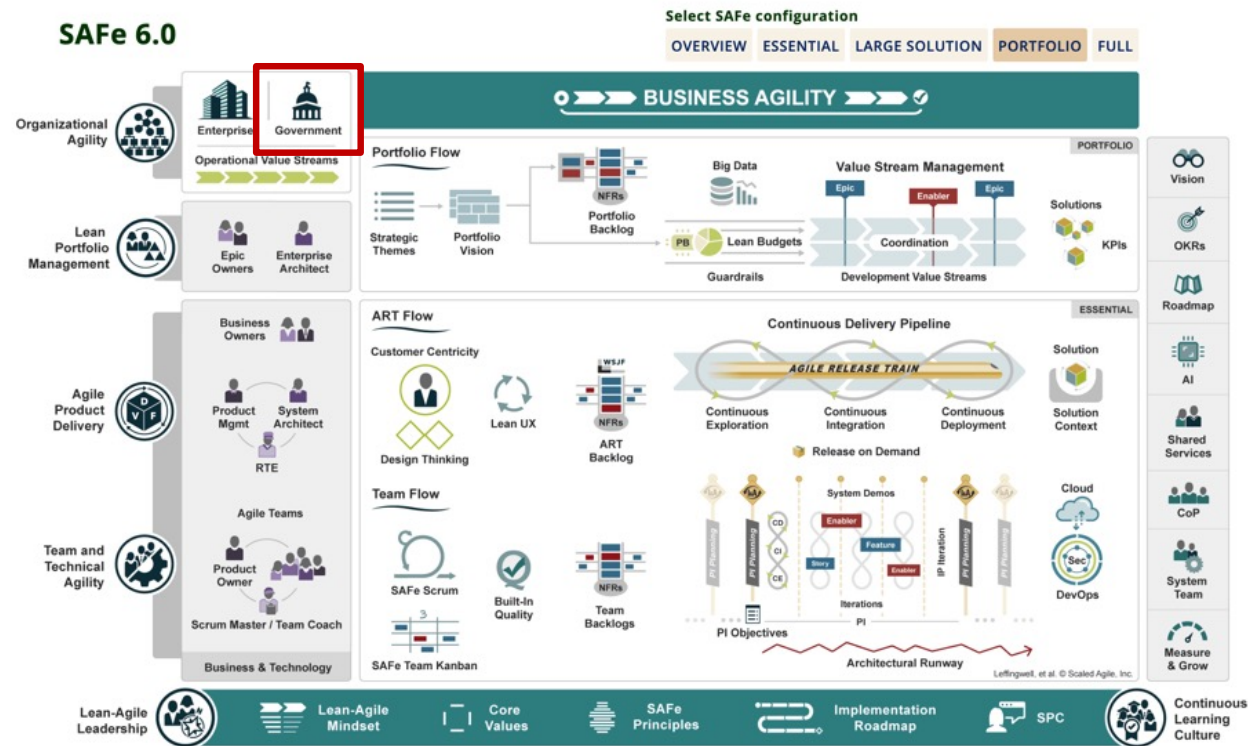
How SAFe is Helping

Why SAFe is being adopted
Government guidance in SAFe

SAFe 6.0 and Government

What you will find:

- Government advanced articles
- Government web page with downloadable videos, white papers and resources
- Use cases
- Partners contributions on government transformation best practices





SAFe for Government at a Glance

Work Differently. Build the Future.

100+

Scaled Agile Transformation + Platform Partners

800+

Departments, Federal Agencies, States and programs

96,000+

Government and contactors trained in SAFe

SAFe helps governments achieve:

- Mission agility
- Delivery services faster
- Effectively steward taxpayer monies
- Positively impact citizens and warfighters

SAFe is the market leader in scaling Lean-Agile and DevSecOps practices to help Government organizations achieve agility.

Why SAFe in Government?

- Enterprise Solution
- Agile Product Delivery
- Lean Portfolio Management
- Lean-Agile Leadership

Results

- 50% improvement in value delivery
- 35% increase in productivity
- 50% improvement in quality and security
- 30% more engaged employees

Benefits to Government



Connect strategy & execution



Upskill and empower experience of government employees



Common language and practices



Unlock innovation

The SAFe System



Leadership Embracing Digital Transformation with SAFe



Your agency here!



White House Federal Workforce Priorities Report



SAI is advocating directly with government

SAI Briefings to Congress (multiple subcommittees)

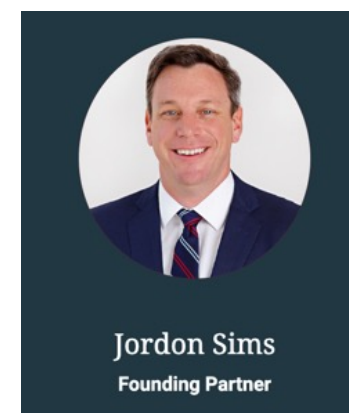
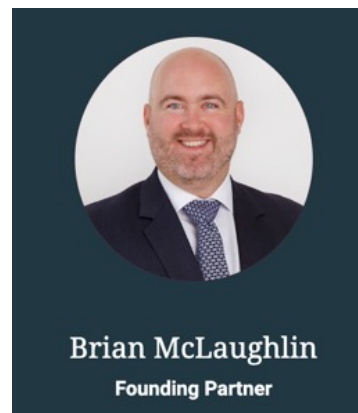
- Challenges and solutions on Agile Procurement
- Agile Roles and Responsibilities in Government

SAI Briefings to the Senate (HSGAC subcommittee)

- Agile Budgeting and Procurement Options
- Agile Roles and Responsibilities in Government

SAI Briefings to White House (OPM)

- Need for Agile Roles in Government
- SAFe and the Federal Workforce Priorities Strategic Initiatives



Imperium is a DC consulting firm with extensive experience in influencing policymakers and has been a valuable partner in crafting strategies and materials to make our issues understandable and impactful.

SAI White Paper on Agile Roles in Government

- SAI white paper detailing the government's requirements, benefits, skills, and career opportunities by adopting Agile roles.
- Presented the topic to multiple subcommittee groups, the professional staff, and various chiefs of staff to Representatives and Senators to gain their support.
- This paper played a key role in generating interest from Congress and the Senate.



SAI's Role and Impact on Future Growth

- SAI will assist in drafting a bill incorporating government leaders' input and creating a competency framework with comparable civil service levels for these positions.
- The initiative will likely take 1-2 years to become law and for government implementation.
- Bill approval may mandate Agile training & certification for government staff involved in agile acquisitions.
- SAI will continue to advise the legislative branch, influence upcoming bills, and introduce SAFe-friendly language for easier service requests.

The SAFe RFI / RFP Exemplar



- SAFe Gov Cohort
- Published as guidance
- Amalgamate of several sample government agile RFPs/IDIQs

[https://go.scaledagile.com/rs/983-XYR-522/images/Agile Acquisition of SAFe Services for Government.pdf](https://go.scaledagile.com/rs/983-XYR-522/images/Agile%20Acquisition%20of%20SAFe%20Services%20for%20Government.pdf)

SAFe Day Government in Washington DC - 2023

- 22 Agencies represented by attendees
- All government speakers
- Key Themes
 - Agile Contracting
 - Government Leadership
 - Budgeting and Planning Reform
- Outcomes
 - Networking
 - Learning
 - Affirmation of the challenges the Government is experiencing



*(27 agencies at the Nashville SAFe Summit,
16% of the attendees represented government)*

New SAFe for Government learning modules

- SAFe for Government available until Q1 2024
- Replaced with new learning content as a series of micro-learnings being released over the next 6-9 months
 - Government Agile Roles and Responsibilities
 - SAFe Agile Contracts
 - Measuring Value in Government with SAFe Agile Acquisitions
 - Government Leadership

For more information contact government@scaledagile.com



Thank you!